



**ARTICLE 21** - ORGANIZATIONAL SECURITY. Proposal to follow.

**ARTICLE 22** - PROFESSIONAL GROWTH PROGRAM RELATED TO THE REQUIREMENTS FOR RENEWAL OF CLEAR TEACHING CREDENTIAL. No change

**ARTICLE 23** - CLASSROOM TEACHER INSTRUCTIONAL IMPROVEMENT PROGRAM. No change.

**ARTICLE 24** - SITE-BASED DECISION-MAKING. No change.

**ARTICLE 25** - SUCCESSOR AGREEMENT. No change.

**ARTICLE 26** – DURATION. SCTA Proposal May 12, 2021

NEW Article: Whole Child: SCTA Proposal May 12, 2021 (includes SCTA May 12, 2021 Restorative Practices Proposal.)

NEW Article: Community Schools: Proposal to Follow.

*SCTA reserves the right to amend, modify, withdraw or add proposals at any time during the bargaining process.*