

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT'S
PROPOSED MEMORANDUM OF UNDERSTANDING**

Between
Sacramento City Unified School District
&
Sacramento City Teachers Association

MOU- COVID-19 In-Person Support for Students

November 20, 2020

Proposal

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District (District) and the Sacramento City Teachers Association (SCTA), collectively “the Parties,” regarding conducting in-person support for students while the District is in a distance learning model.

1. Participation by SCTA bargaining unit members in providing in-person support for students shall be voluntary.
2. In-person support services for students will be provided on a small group basis, with groups consisting of no less than 6 students and no more than 16 people (including teacher, aides, etc.) total, as permitted by Sacramento County Public Health Department (SCPHD) guidelines.
3. Unit members who volunteer to provide in-person support for students will be assigned to support students in kindergarten to sixth grade with reading skills and consistent with the following:
 - Volunteer unit members must possess a multi-subject credential.
 - Volunteer unit members will be assigned to provide in-person support at their school site.
 - Volunteer unit members may be assigned to work with students who attend their school, but who are not in the unit member’s class.
 - Volunteer unit members may be assigned to work with students who are in a grade level other than the grade level taught by the unit member.
 - Volunteer unit members must identify which of the four cycles in which they wish to work.
4. In the event there are more volunteers than students identified for support in a particular cycle at a school site, the District will assign volunteers at a school site based on seniority.
5. The parties acknowledge that our students have a wide range of learning needs. In an effort to mitigate learning loss and provide targeted instruction for K-6 students who need the most support, opportunities for in-person learning in a small group will be limited to students:

- a. Who received a below standard report card in the first quarter of Fall 2020 as defined below:
 - i. Below standard represented by an average academic mark of a 1 or 2 in ELA strands; or
 - ii.

12. The District shall follow the guidelines set by SCPHD for the quarantine, isolation and exposure of COVID-19 for all students, parents and bargaining unit members for all District sites.

Process and Procedures:

1. Participants shall follow all social distancing and safety protocols including:
 - a. Daily health screening for all, including SCTA bargaining unit members, students and parents/guardians who enter campus.
 - b. Follow SCPH guidelines for physical distancing, which shall be no less than six (6)

preclude continued discussions between the District and SCTA on other working conditions related to the reopening of schools.

This MOU expires on June 30, 2021, unless the Parties mutually agree to extend it.