

District's Proposal
Memorandum of Understanding
Between
The Sacramento City Unified School District (SCUSD)
&
Teamsters Classified Supervisors (TCS)
May 11, 2020

This Memorandum of Understanding (MOU) is between the Sacramento City Unified School District (District) and Teamsters Classified Supervisors (TCS), collectively "the Parties," with regard to the closure of District schools and programs as a result of COVID-19.

The District and TCS recognize the importance of maintaining learning opportunities for the benefit of the students and communities served by the District and its teachers and staff.

Subject: Impacts of COVID-19 Pandemic

- 4) Consistent with the Emergency Paid Sick Leave Act under the Families First Coronavirus Response Act (FFCRA) until 12/31/20 SCUSD employees who are unable to work or telecommute due to a need for leave as provided for in the FFCRA, including but not limited to 1) employee is subject to a quarantine or isolation order (or caring for someone who is subject to a quarantine or isolation order); 2) employee has been advised by a health care provider to self-quarantine due to coronavirus concerns; 3) employee is experiencing symptoms of coronavirus and seeking medical diagnosis due to coronavirus precautions shall receive up to eighty (80) hours of paid leave (pro-rated for part-time employees) and not to exceed the daily and/or aggregate caps outlined in the FFCRA.

thirds of their regular rate of pay pursuant to the terms and conditions of the FFCRA, may opt to use accrued sick or vacation leave to make up for the one-third of pay they are

12) The District will continue to adhere to the Sacramento County Public Health (SCPH) and the Governor's orders related to COVID-19.

