

Justification for Reinstating Position

Position	Coordinator II, Research & Data
Department	Strategy and Continuous Improvement
SCUSD Goal	GOAL 1 – College, Career, & Life Ready Graduates, GOAL 2 – Safe, Emotionally Health, & Engage Students, GOAL 3 – Family and Community Empowerment
Date Approved	Request to reinstate position from approved layoff at the March 7, 2019 Board Meeting due to the district's fiscal status.
Reason for Reinstating Position	This position provides ongoing analytical support for various student assessment initiatives such as annual state testing, SAT Day, PSAT Day, School Climate Survey. It also coordinates the district research requests. In addition, this role evaluates the effectiveness of district programs.
Impact on Students	<p>This position directly supports the following student achievement initiatives either through centralized coordination of administration, creation and/or evaluation of the impact of the programs on student outcomes including academic and social emotional:</p> <ol style="list-style-type: none"> a. Lead implementation of PSAT 8/9 and PSAT School Day b. Lead implementation of SAT School Day c. Creation of Curriculum Embedded Assessments d. Chronic Absenteeism analysis e. Expanded Learning initiatives f. Alternative Education program impact g. Internal and External Research Requests h. Employee 360 Degree Performance Feedback Survey i. Expanded Learning Summer Program Evaluation at

