116

Diversity Plan Institutional Initian

Strategies for thealuation Period

Evaluation Period: 2020-21

Deadli ne: March 1, 2022

| Revised Strategies for the ReinginLife of the Diversity Plan | | |
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| Initiatives | Action Item/Goal for the 2020-21 AY | Units Responsible* |
| Category Opportunity | Increase the exploration of principles of inclusive teaching, universal design for learning, and instructional adjustments for the classroom | Provost/Vice President for Academic Affairs Deans Faculty Development Center |
| Opportunity | | Vice President of Student Affairs Financial Aid Scholarships Transfer Center Student Recruitment |
| Success | Continue to participate in activities and training which promote an ongoing awareness of the changing climate of Student Affairs and the impact of diversity on the work | Vice President of Student Affairs |
| Success | Work collaboratively with the Office of Alumni Affairs and with Student Affairs to enhance diversity recruitment initiatives | Branding, Marketing & Communication Office of Development Division of Student Affairs Office of Alumni Affairs |
| Impact | Participation in diversity and inclusion training opportunities for senior leadership team | Office of the President Vice President of Finance & Administrative Services Provost /Vice President of Academic Affairs Vice President of Student Affairs |
| Impact | Assist the institution with resurveying the campus to gauge the campus climate in a manner which directs institutional efforts for recruitment and retention of the highest caliber faculty and staff | Office of the President President's Commission on Diversity and Inclusion |